

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Chief Financial Officer**

**Natwar M. Gandhi**  
Chief Financial Officer



**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer

**DATE:** July 8, 2003

**SUBJECT:** Fiscal Impact Statement: "Freeze of Within-Grade Salary Increase Repeal Emergency Act of 2003"

**REFERENCE:** Draft Legislation as Introduced

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**Conclusion**

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia. No additional resources will be required to implement the proposed legislation.

**Background**

The proposed legislation repeals Title I of Bill 15-225 "Fiscal Year 2003 Budget Support Amendment Act of 2003."<sup>1</sup> Title I required a freeze of in-grade step increase promotions from the implementation date of the act through the remainder of FY 2003. The proposed legislation repeals Title I of Bill 15-225, pursuant to agreements reached by the Mayor and the Council of the District of Columbia on the FY 2004 proposed budget and financial plan.

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<sup>1</sup> Approved March 31, 2003.

## Financial Plan Impact

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan. The District's budgeted Workforce Investments has \$1.30 million earmarked to fund increases that are the result of implementing the proposed legislation. The estimated costs for unfreezing step increases is \$1.29 million. The table in Figure 1 presents the impact to the financial plan.

*Figure 1.*

Expenditure Impact to the Financial Plan (\$ in millions)					
FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	5-Year Total
\$1.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1.29

*The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration in the Office of Research and Analysis. Contact us at 441 4<sup>th</sup> Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.*